



# EMPLOYEE BENEFITS



## FEEL-GOOD BENEFITS

### LIFEWORKS

Free support for employees and their household members

### MEMBERSHIP TO DIVERSITY COUNCIL OF AUSTRALIA

Access to diversity and inclusion resources and events

### STUDY ASSISTANCE

Undergraduate and Postgraduate fee support

### YAMAHA SHOUT OUT

Awards Recognition Program

## FINANCIAL BENEFITS

### DISCOUNTED RATES

on purchases of Yamaha Music and associated brands instruments and equipment and Yamaha Motor products

### RECRUITMENT REFERRAL BONUS PAYMENT

### SALARY PACKAGING (or Salary Sacrificing)

### SERVICE AWARDS AND GIFTS FOR TENURE

## LEAVE BENEFITS

### BIRTHDAY LEAVE

1 day paid leave

### WELLBEING DAY

1 day paid leave

### COMMUNITY SERVICE LEAVE

Unpaid leave

### STUDY LEAVE

1 day per semester, per subject

### VOLUNTEER LEAVE

1 day paid leave

### PAID PARENTAL LEAVE

2 weeks

(+ Government 18 weeks Paid Parental Leave)

## MUSIC & SOCIAL BENEFITS

### SOCIAL EVENTS

End of Year Party, Company Conferences

### ACCESS TO REHEARSAL SPACES

For instrumental practice  
(subject to availability)

### DISCOUNTED RATES

on Yamaha Music School lessons for employee's children



## HEAD-OFFICE BASED EMPLOYEES

### FREE CAR PARKING

Value \$3,600 after tax (subject to availability)

### STAGGERED START/FINISH TIMES

Subject to role

### END OF JOURNEY FACILITIES

For those who bike ride or exercise before work

### OFFICE FACILITIES

Premium fit-out in a great location near local market, café and restaurant precincts

### BARISTA QUALITY COFFEE MACHINES

## ROLE DEPENDANT EMPLOYEES

### WORKING FROM HOME

Up to 3 days per week (subject to change)

### QANTAS CLUB MEMBERSHIP

minimum 12 sectors a year

### SALES MANAGER VEHICLE

Some personal use allowed

### LAPTOP AND MOBILE PHONE

Some personal use allowed  
(mobile excluding overseas)

